

# KNOW YOUR RIGHTS AT WORK

## Rights at work

All workers have rights and protections at work including a minimum hourly rate of pay. Your workplace conditions may be set out in an award, agreement or contract of employment. When you start a new job you should ask your boss which one applies to you and if you can see a copy. Awards are available at [fwc.gov.au](http://fwc.gov.au)

## Minimum wages

Minimum hourly rates are set out in Awards. You may be entitled to a higher hourly rate of pay depending on your industry, workplace or experience.

Not getting paid what you should? Contact Australian Unions on **1300 486 466** or [australianunions.org.au](http://australianunions.org.au)

### HOURLY RATE OF PAY

AGE	Casual	Casual on a Sunday	Casual on a public holiday
18	\$16.16	\$22.63	\$32.33
19	\$19.53	\$27.34	\$39.05
20	\$23.11	\$32.36	\$46.23
21+	\$23.66	\$33.13	\$47.33