

# KNOW YOUR RIGHTS AT WORK

## Rights at work

All workers have rights and protections at work including a minimum hourly rate of pay. Your workplace conditions may be set out in an award, agreement or contract of employment. When you start a new job you should ask your boss which one applies to you and if you can see a copy. Awards are available at [fwc.gov.au](http://fwc.gov.au)

## Minimum wages

Minimum hourly rates are set out in Awards. You may be entitled to a higher hourly rate of pay depending on your industry, workplace or experience.

Not getting paid what you should? Contact Australian Unions on [1300 486 466](tel:1300486466) or [australianunions.org.au](http://australianunions.org.au)

### HOURLY RATE OF PAY

AGE	Casual	Casual on a Sunday	Casual on a public holiday
18	\$15.61	\$21.86	\$31.23
19	\$18.86	\$26.41	\$37.73
20	\$22.34	\$31.27	\$44.68
21+	\$22.86	\$32.01	\$45.73



## WHAT'S NOT OKAY AT WORK:



*Not receiving a payslip every time you get paid*



*Being paid in goods and services instead of money (for example, food)*



*Unpaid trials are against the law. You must be paid for work you do*



*Being sacked because you were sick or injured*



*Having money deducted from your wages without your permission (not including tax)*

If you are unsure about your rights at work, or think you may be being underpaid you should contact Australian Unions on [1300 486 466](tel:1300486466) or [australianunions.org.au](http://australianunions.org.au)