

KNOW YOUR RIGHTS AT WORK

Rights at work

All workers have rights and protections at work including a minimum hourly rate of pay. Your workplace conditions may be set out in an award, agreement or contract of employment. When you start a new job you should ask your boss which one applies to you and if you can see a copy. Awards are available at fwc.gov.au

Minimum wages

Minimum hourly rates are set out in Awards. You may be entitled to a higher hourly rate of pay depending on your industry, workplace or experience.

Not getting paid what you should? Contact Australian Unions on **1300 486 466** or australianunions.org.au

HOURLY RATE OF PAY

AGE	Casual	Casual on a Sunday	Casual on a public holiday
18	\$15.61	\$21.86	\$31.23
19	\$18.86	\$26.41	\$37.73
20	\$22.34	\$31.27	\$44.68
21+	\$22.86	\$32.01	\$45.73



WHAT'S NOT OKAY AT WORK:



Not receiving a payslip every time you get paid



Being paid in goods and services instead of money (for example, food)



Unpaid trials are against the law. You must be paid for work you do



Being sacked because you were sick or injured



Having money deducted from your wages without your permission (not including tax)

If you are unsure about your rights at work, or think you may be being underpaid you should contact Australian Unions on [1300 486 466](tel:1300486466) or australianunions.org.au